

Grafton Optical Slavery & Human Trafficking Statement

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Our Staff are expected to report concerns and management are expected to act upon them.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk:

- We make enquiries and meet with potential suppliers ensure optimum control of our supply chain
- We limit the geographical scope of our suppliers to reduce likelihood of modern-day slavery.
- Where possible we build long- standing relationships with suppliers and make clear our expectations of business behaviour;
- We expect these suppliers to have suitable anti-slavery and human trafficking policies and processes and adopt a 'one-up' due diligence on the next link in the chain.
- We have in place systems to encourage the reporting of concerns and the protection of whistle- blowers.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.